

Coaching: Comments and Questions

Build Rapport

- *I'm here to listen and support in meeting the needs of the student(s).*
- *I've heard you say ____." Reviewing from today or past conversation.*

Clarify Roles

- *I'm not going to be here everyday, my goal is to help you get to the point where you are comfortable to use the skill on your own.*
- *It will be important for us to determine what it will look like when we are done. We can then look at other challenges or I will move on to support other people.*
- *If I could support you in the best way possible within my role, what would that look like?*
- *As much as I would like to help you with that, my role in this situation is ____."*
- *If I weren't here, how would you solve this problem?*

Define the Problem

- *Tell me what is happening now? What do you want it to look like in the near future?*
- *What needs our attention?*
- *What is the outcome you desire for (teacher or student)?*
- *What will be most beneficial to start with?*
- *What is the challenge?*
- *What is the behavior you most want to change?*
- *Help me understand your concerns.*
- *What is the function of the behavior? How often? When? What does it look like?*
- *What did you mean when you said?*
- *What else is important in this situation?*
- *Give me a concrete example of that.*
- *What goal will have the greatest impact?*
- *What training or resources are you familiar with/have you used? Which of these do you feel most comfortable using?*

Establish Goals

- *What are the top 3 issues?*
- *Which is most beneficial to target first?*
- *What is a first step we need to take?*
- *What are some short-term goals for us to work on?*
- *What goal has the greatest impact on the student or issue?*
- *What might get in the way of us reaching our goal?*
- *What might get in the way or be an obstacle? What would lose sight of the goal look like? What can you do to prevent that?*
- *What would it look like to commit to this plan?*
- *What might have to change in order to increase our possibility for success?*
- *What strategies might we put into place in order to stay on course?*
- *What are the consequences for not doing anything or not making any changes?*
- *What will success look like?*
- *With whom can you share this goal?*
- *Why is it important for you/student to focus on this now?*
- *Let's commit to getting started and make modifications as we go.*

Create Action Plan

- *What is one small but significant step we can take?*
- *What can we do by _____?*
- *What might be the most important first step?*
- *What are 3 action steps to take before we meet again?*

Review Success/ Modify/ Adjust

- *Have we accomplished our goals?*
- *Have we achieved what we set out to do?*
- *Is there anything we would like to tweak about our plan?*